



Secure Processing Center  
P.O. Box 3826  
Suwanee, GA 30024

<<Name 1>>  
<<Name 2>>  
<<Address 1>>  
<<Address 2>>  
<<Address 3>>  
<<City>><<State>><<Zip>>

July 27, 2023

### Notice of Data Breach

Dear <<Name 1>>:

On behalf of HEICO Corporation (“HEICO”), I am writing to inform you about an incident that involved certain personal information about you. We regret that this incident occurred and take the security of personal information seriously.

**WHAT HAPPENED.** HEICO was the victim of a cybersecurity incident in which a criminal gained access to certain corporate systems and data between March 2-3, 2023. After discovering the incident on March 2, 2023, HEICO worked diligently with an external forensic investigation firm to determine the source and scope of this unauthorized access. We concluded that the criminal stole and posted on the dark web certain internal business documents related to HEICO.

**WHAT INFORMATION WAS INVOLVED.** We determined that your personal information was present in the data that was stolen and posted on the dark web, including your name and <<Breached Elements>>.

**WHAT WE ARE DOING.** Information security is a priority for HEICO. We took immediate steps in response to the incident to stop the unauthorized access and secure our systems. We also conducted a thorough investigation, which included our full cooperation with law enforcement.

**WHAT YOU CAN DO.** Consistent with certain laws, we are providing you with the following information about general steps that a consumer can take to protect against potential misuse of personal information.

As a precaution, we have arranged for you, at your option, to enroll in a complimentary 24-month credit monitoring service. During this period, HEICO will pay for Equifax to provide you with its Credit Watch Gold service, which includes, among other things, single bureau credit monitoring, dark web monitoring, and identity theft protection and restoration services, including up to \$1,000,000 of identity theft insurance coverage. You have until <<Enrollment Deadline>> to activate the free credit monitoring service by using the following activation code: <<Activation Code>>. This code is unique for your use and should not be shared. To enroll, go to [www.equifax.com/activate](http://www.equifax.com/activate) or call (888) EQUIFAX (378-4329).

You should always remain vigilant for incidents of fraud and identity theft, including by regularly reviewing your account statements and monitoring free credit reports. If you discover any suspicious or unusual activity on your accounts or suspect identity theft or fraud, be sure to report it immediately to your financial institution.

In addition, you may contact the Federal Trade Commission (“FTC”) or law enforcement, including your Attorney General, to report incidents of identity theft or to learn about steps you can take to protect yourself from identity theft. To learn more, you can go to the FTC’s web site, [www.ftc.gov/idtheft/](http://www.ftc.gov/idtheft/), call the FTC at (877) IDTHEFT (438-4338), or write to the FTC at Federal Trade Commission, Consumer Response Center, 600 Pennsylvania Avenue, NW, Washington, DC 20580.

You may also periodically obtain credit reports from each nationwide credit-reporting agency. If you discover information on your credit report arising from a fraudulent transaction, you should request that the credit-reporting agency delete that information from your credit report file. In addition, under the federal Fair Credit Reporting Act (“FCRA”), you are entitled to one free copy of your credit report every 12 months from each of the three nationwide credit reporting agencies. You may obtain a free copy of your credit report by going to [www.AnnualCreditReport.com](http://www.AnnualCreditReport.com) or by calling (877) 322-8228. You may contact the nationwide credit reporting agencies at:

Equifax (800) 685-1111 P.O. Box 740241 Atlanta, GA 30374-0241 <a href="http://www.equifax.com/personal/credit-report-services">www.equifax.com/personal/ credit-report-services</a>	Experian (888) 397-3742 P.O. Box 9701 Allen, TX 75013 <a href="http://www.experian.com/help">www.experian.com/ help</a>	TransUnion (888) 909-8872 Fraud Victim Assistance Division P.O. Box 2000 Chester, PA 19022 <a href="http://www.transunion.com/credit-help">www.transunion.com/credit-help</a>
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You also have other rights under the FCRA. For further information about your rights under the FCRA, please visit: [http://files.consumerfinance.gov/f/201410\\_cfpb\\_summary\\_your-rights-under-fcra.pdf](http://files.consumerfinance.gov/f/201410_cfpb_summary_your-rights-under-fcra.pdf).

In addition, you may obtain additional information from the FTC and the credit reporting agencies about fraud alerts and credit freezes. You can add a fraud alert to your credit report file to help protect your credit information. A fraud alert can make it more difficult for someone to get credit in your name because it tells creditors to follow certain procedures to protect you, but it also may delay your ability to obtain credit. You may place a fraud alert in your file by calling just one of the three nationwide credit reporting agencies listed above. As soon as that agency processes your fraud alert, it will notify the other two agencies, which then must also place fraud alerts in your file.

In addition, you can contact the nationwide credit reporting agencies at the numbers listed above to place a security freeze or restrict access to your credit report. You will need to supply your name, address, date of birth, Social Security number, and other personal information. After receiving your request, each credit reporting agency will send you a confirmation letter containing a unique PIN or password that you will need to lift or remove the freeze. You should keep the PIN or password in a safe place.

**FOR MORE INFORMATION.** Please know that we regret any inconvenience or concern this incident may cause you. Please do not hesitate to contact us directly at 954-744-7677 if you have any questions or concerns.

Sincerely,

Julie Dobulis  
Corporate Director, Human Resources & Payroll  
HEICO Corporation

*IF YOU ARE A MARYLAND RESIDENT:* You may obtain information about avoiding identity theft from the Maryland Attorney General's Office.

Office of the Attorney General  
Consumer Protection Division  
200 St. Paul Place  
Baltimore, MD 21202  
(888) 743-0023  
[www.oag.state.md.us](http://www.oag.state.md.us)

*IF YOU ARE A NEW YORK RESIDENT:* You may obtain information about security breach response and identity theft prevention and protection from the following New York state agencies:

New York Attorney General Consumer Frauds & Protection Bureau 120 Broadway, 3 <sup>rd</sup> Floor New York, NY 10271 (800) 771-7755 <a href="http://www.ag.ny.gov">www.ag.ny.gov</a>	New York Department of State Division of Consumer Protection 99 Washington Avenue, Suite 650 Albany, New York 12231 (800) 697-1220 <a href="http://www.dos.ny.gov">www.dos.ny.gov</a>
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*IF YOU ARE A NORTH CAROLINA RESIDENT:* You may obtain information about preventing identity theft from the North Carolina Attorney General's Office.

North Carolina Department of Justice  
Attorney General Josh Stein  
9001 Mail Service Center  
Raleigh, NC 27699-9001  
(877) 566-7726  
<http://www.ncdoj.com>